

Annual Report 2010-2011



GOOD SHEPHERD LUTHERAN CHURCH

Champaign, Illinois

www.gslc-cu.org

The Rev. Paul D. Balaban, Interim Pastor

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

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GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

MISSION STATEMENT

We are a congregation of called believers in Christ.

We are: **BROUGHT** into the church by baptism.

SAVED and forgiven by Grace through faith.

ASSEMBLED by the Holy Spirit to worship and partake of the sacraments.

STRENGTHENED by prayer, study, and fellowship.

LED to serve the spiritual and other needs of our community.

Our mission is to share the Good News of salvation with all people through our words and through our actions. Because of our relationship with Christ, we seek to live changed, Christ-centered lives with all people through:

EDUCATION by increasing our understanding of our baptismal gifts in Jesus Christ through a variety of learning experiences for people of all ages.

FELLOWSHIP by encouraging personal caring and meaningful relationships among congregational members.

SERVICE by sharing our gifts from God with others in the church, the community, and the world.

SPIRITUAL GROWTH by worship, participation in the sacraments, prayer, devotions, and Bible study.

STEWARDSHIP by helping our members become aware that all we are and have is a gift from God and joyfully sharing a portion of these gifts in response to God's love.

SUPPORT by meeting the needs of members during times of crisis and on a regular basis.

Adopted by the congregation July 1984.

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

MINUTES OF THE 2010 ANNUAL MEETING

AUGUST 22, 2010

Call to Order

The meeting was called to order at 10:02 a.m. by President Leanne M. Cunningham. President Cunningham led the congregation in devotions.

Approval of Minutes

The minutes of the 2009 Annual Meeting were presented for approval. A move to approve was made and seconded. President Cunningham called for any additions or corrections. Steve Johnson recommended that under New Business: 2009-2010 Budget, the language in the third paragraph that reads, "and include this item in 34: Small Tools," be deleted. A motion was made and seconded to approve the minutes as amended. The amended minutes were approved by voice vote.

Reports: Pastor, President, Staff, Committees, Financial Secretary

The written reports were approved by voice vote.

Treasurer's Report

Dana VanDeveer presented the Treasurer's report as printed in the Annual Report. The Treasurer's report was accepted by voice vote.

Old Business

None

New Business: 2010 Nominating Committee

The following names were presented for next year's Nominating Committee: Leanne Cunningham, Sherrill Houchens, Scott Lindberg, Jeanne McMurray, and Dave Smith. The nominees were accepted by voice vote.

New Business: 2010-2011 Budget

Dana VanDeveer presented the 2010-2011 budget and thanked the members of the Finance Committee for their service. Dana explained the revenue categories of Tithes and Other Income and that she had projected a 3% increase over the prior year. The 2010-2011 Budget was passed by voice vote.

Adjournment

Motion was made and approved to adjourn the meeting at 10:25.

Respectfully submitted,

Nancy McCowen, Secretary

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

MINUTES OF THE JUNE 5, 2011, CONGREGATIONAL MEETING

ELECTION OF COUNCIL MEMBERS FOR 2011-2012

President Leanne Cunningham called the meeting to order at 10:20 a.m. President Cunningham thanked the nominating committee members, Dave Smith, Sherrill Houchens, Scott Lindberg, and Jeanne McMurray. Leanne was also a member of the nominating committee.

Four people have been nominated to fill vacancies: Linda Baker-Skaggs, Joe Chamley, John Hart, and Debby Rehn.

These individuals name appear on the ballot in addition to two members who have agreed to a second two-year term, Sherrill Houchens and Susan Hinrichs.

President Cunningham then called for nominations from the floor. Hearing none, nominations were closed.

She explained that the constitution calls for a written ballot. However, if there is agreement by the congregation, the congregation can call for the Secretary of the Congregation to cast a unanimous written ballot. Bob Clarke so moved. The motion was seconded and the motion carried by voice vote.

The meeting was adjourned at 10:25 a.m.

Respectfully submitted,

Nancy J. McCowen, Secretary

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

PRESIDENT'S REPORT

Wow, what a year!

The second year of a two-year term is often the best—after going through a full year cycle, I finally felt like I had a good understanding of the responsibilities of the job and can relax a bit and enjoy it. Needless to say that logic didn't apply this time. Pastor Donna's decision to take a leave from call at the end of 2010 changed my job description dramatically and has set all of us on a journey into the unknown.

As with many journeys, this one began with no small amount of trepidation. Thankfully, Bishop Freiheit and his staff at the Synod office quickly shared the process by which GSLC will find a new pastor. They also appointed Pastor Paul Balaban to serve as our Interim Pastor. Pastor Paul stepped into the job and quickly proved himself an excellent "rag in the gas can" (his words—I couldn't have come up with that metaphor!) I am most grateful to Pastor Paul for his hard work and wisdom both in conducting the daily business of the congregation as well as guiding the early stages of the call process. His presence has given all of us the luxury of time to really assess our congregation's needs and find the pastor who will best fit those needs.

The first major task of our call process was to collect data from all members of the congregation to inform our Mission Site Profile. This monumental task was completed brilliantly by a Transition Team comprised of Nancy McCowen (Chair), Gail Block, Kate Nesse, and Rebecka Dickson. These ladies worked hard and fast and deserve our undying gratitude.

Once all of the data was collected, it was up to the Call Committee to translate it into Good Shepherd's Mission Site Profile. The Call Committee is chaired by Bob Clark and includes Larry Curtis, Linda Baker-Skaggs, Ashley Greer, Gladys Freed, Nicole Kyle, David Smith, Linnea DiBerardino and me. This group worked together to create an MSP document that showcases the family atmosphere and commitment to service that we share here at Good Shepherd, as evidenced by the survey data. We submitted the MSP to the Synod office in late May, and as I write this report, we are waiting for a nomination from the Bishop. Although the Call Committee's work is far from over, I would like to thank all of its members for their hard work and willingness to serve. We are all committed to finding the best possible person to be Good Shepherd's next pastor.

If you need a lift, please pick up a copy of the Mission Site Profile and re-acquaint yourself with the wonderful qualities of our congregation. Although this process began with the sad task of saying goodbye to Pastor Donna, it has given us the opportunity to really reflect upon who we are as a congregation. Instead of continuing business as usual, we have been required to closely evaluate what we do, why we do it, and how we

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

President's Report – page 2

might do it better. I will be the first to admit that sometimes this so-called opportunity has been more time-consuming than many of us bargained for; however, working through the process has been extremely gratifying and, at least for me personally, has enhanced my enthusiasm for the people and mission of Good Shepherd.

As my term as Council President comes to an end, I would like to thank all of those who have made my job easier. In particular I must recognize the Executive Committee: Jeanne McMurray, Nancy McCowen and Dana VanDeveer. These ladies have demonstrated outstanding dedication, wisdom and humor in all of our work together. I truly couldn't have done any of this without them! Jason Fisher and Teresa Peters also deserve special recognition for their dedication to Good Shepherd and for going above and beyond the call of duty on a regular basis. I would also like to thank my fellow Church Council members for their attention to the myriad tasks and activities that go on here at Good Shepherd. Last but certainly not least, I thank all of the other members who completed MSP surveys and have offered prayers and encouragement for the Council, Call Committee and me as we have worked together this year. Your support has meant a great deal.

Although this year has not been at all what I expected, it has been a pleasure to serve as your Council President. By next year's Annual Report I expect we will have a new pastor in place, and much of the hard work and sorrow of this past year will have blurred a bit. I hope that the lessons we have learned so far in our call process will help us to continue to grow together as a congregation.

In Christ's Name,

Leanne M. Cunningham, President

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

MEMBERSHIP UPDATE

July 31, 2010

July 31, 2011

Members

Baptized	723	651
Confirmed	588	528
Communed	481	367

Baptized this year

Eleanor Margaret Clifton	08-01-10
Reese Marie Bensman	08-08-10
Abigail Lee Makela	09-19-10
Sophia Elizabeth Makela	09-19-10
Hayden Patrick Smith Bausman	01-16-11
Kaydence Olivia Hein	01-23-11

Confirmed on May 1, 2011

Corwin Hinrichs Carroll
Allison Marie Cunningham
Hannah Marie Hart
Thea Grace Kammerling
Ashley Elizabeth Massey
Luke Christian Meyer
Austin Joseph O'Leary
Dale Ray Olson
Alex Michael Shedelbower
Harrison Christian York

Transferred to the Church Eternal

John Goldenstein	02-03-11
Dale Nelson	06-16-11
Alice White	06-25-11

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

PASTOR'S REPORT

"I will give you my message in the form of a vision. Write it clearly enough to be read at a glance. At the time I have decided, my words will come true. You can trust what I say about the future. It may take a long time, but keep on waiting-- it will happen!" (Habakkuk 2:2-3, CEV)

The past year has been one of profound change. The pastor you had known for almost a decade concluded her ministry here.

Pastor Donna did amazing ministry here. Effective ministry is always a mutual ministry between the leader and the congregation. Judging from what I read, witnessed, and experienced, you had an amazing partnership.

For the past several months I have been privileged to be your interim pastor. My pastoral job is different. I seek to continue the partnership of mission and ministry. I also need to question why and how you accomplish it. Then I seek to transition you to be ready for your next called leader.

While the future looks unclear at this time, we will get through this period of transition. (I've been through worse.) We will soon be able to call your next pastor. Read carefully and prayerfully the reports inside, for they detail the ministry you accomplished in the past year.

You should look to your elected leadership and the 2011-2012 budget you will adopt. Together they will greatly determine what and how we will carry out our mission and ministry in the coming year.

To God be the Glory,

Pastor Paul

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

YOUTH AND FAMILY MINISTER'S REPORT

"Let them give thanks to the LORD for his unfailing love and his wonderful deeds for mankind, for he satisfies the thirsty and fills the hungry with good things." - Psalm 107:8-10

Just one block from some of the finest dining in Downtown Champaign a man can be seen pushing a grocery cart full of his belongings. Good Shepherd has partnered with our Methodist brothers and sisters to provide food and clothes to the homeless downtown by using the Salvation Army's **Canteen Truck**. This ministry has allowed youth and adults from many congregations to meet the homeless in our area and learn their names. When Martin Luther died a scrap of paper was found in his pocket that read, "We are all beggars, this is true." As this ministry continues, I hope Good Shepherd will be a part of befriending those who live on the streets.



"Your love, LORD, reaches to the heavens, your faithfulness to the skies." - Psalm 36:5

Last fall I began inviting youth and adults from our congregation to the **Saturday Physics for Everyone** lectures held at the Loomis Lab on the University of Illinois campus. These were wonderful opportunities to learn about breakthroughs in science, but more importantly to sit in awe and wonder about the complex and mysterious universe God has created. Mike Yaconelli once wrote;

"Predictability and faith cannot coexist...take surprise out of faith and all that is left is dry and dead religion. Take away mystery from the Gospel and all that is left is frozen and petrified dogma. Lose your awe of God and you are left with an impotent deity."

"Worship the LORD with gladness; come before him with joyful songs." - Psalm 100:2

The Lutheran Youth Organization (L.Y.O.) of the ELCA puts together two gatherings in our synod each year. In the fall youth from our synod travel to **Carlinville**, Illinois to worship, study scripture, and share in fellowship with one another. In the spring many of the same youth traveled to **Rend Lake**, Illinois to use their gifts of leadership in small groups. The youth at Good Shepherd have become very active in L.Y.O. and have begun teaching Sunday school classes along with helping lead Thursday night worship.



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Youth and Family Minister's report – page 2

One of my pet peeves is hearing people say, "The youth are the future of the church." I disagree, they are equipped by God to lead NOW and I am thankful for all the ways our congregation is encouraging them to be involved in serving and leading now.

*"But you see the trouble and the distress, and you will do something.
The poor can count on you, and so can orphans."* **Psalm 10:14**

We joined our Methodist brothers and sisters in helping out around Christmas time with the **Cunningham Children's Home Bethlehem Walk**. Youth and their mentors dressed up like those in Jesus's day as we led youth from the center in games, crafts, singing, and devotions. This was a powerful experience for both our youth and adults to meet children whose lives are so troubled that they are now orphans in our own community. I am confident that this will become an annual event for Good Shepherd.

"Wash me with hyssop until I am clean and whiter than snow." - **Psalm 51:7**

Yet another partnership with our Methodist brothers and sisters was the annual **Family Ski Retreat**. This has been a wonderful opportunity for families to participate in devotions, encourage one another in gaining skiing skills, and fellowship with other churches as we take some Sabbath rest. This becomes a key event as we learn to go out on faith taking risks together on the slopes and practice resting in God's presence.

*"Are students better than their teacher? But when they are fully trained,
they will be like their teacher."* - **Luke 6:40**



I have finished my first full year of **mentoring** at Urbana High School and it has been a wonderful experience. I see my involvement with the Champaign-Urbana One-to-One Mentoring Program as the best continuing education experience for my growth in youth ministry. I could read books about young people, or I could spend time with them. I am thankful for a congregation that not only supports me in this effort, but is also involved in this program. We have at least two other members who spend time with a student on a weekly basis during the school year. This experience encourages me to expand our current mentoring program at Good Shepherd for those who are going through our confirmation program. We have much to learn from one another and it would be great to see a student grow up learning about Jesus alongside a trusted adult in our congregation. Less of a

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Youth and Family Minister's report – page 3

focus on confirmation and more of a focus on discipleship is needed as we expand mentoring in the coming year.

"They have told the church about your love. They say you were good enough to welcome them and to send them on their mission in a way that God's servants deserve." - **3 John 1:6**

The Holy Spirit has continued to pour creative energy into our midst as we worship the Triune God. This God will not let us stay behind closed doors, but instead sends us out into the world to proclaim what God has done and is doing. Knowing this, we can then move towards seeing our sanctuary and building as an outpost for mission in the community sharing the gifts that God has given us. I believe this congregation does this VERY well so now let us talk about it! Let us use Jesus' name trusting that it is God working through us to do these amazing things.

Thank you all so much for your continued prayers and support as we share in this ministry alongside our young people.

God's grace and peace be with you,

Jason Fisher
Youth and Family Minister

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

PARISH WORKER'S REPORT

“ . . . a foretaste of the feast to come.”

Were you at Good Shepherd on Maundy Thursday when we celebrated Holy Communion in Fellowship Hall? About one hundred people gathered together that evening to celebrate the commemoration of the Last Supper with Holy Communion. After sharing communion, the Lord's Prayer was said and *a wonderful thing happened*. As everyone's voice joined in prayer, it seemed to me that the entire volume of the space was filled with voices. It seemed that there were many more voices than those one hundred present. It was as if the beams and bricks were remembering and echoing the sound of the congregation joining in prayer, as they had many times before when the Fellowship Hall served as our sanctuary. I imagined all those voices and all those prayers from the past added to those voices and prayers present. I imagined that this must be what is meant by the Communion of Saints. It gave me a chill of awe.

We have received instructions from Jesus about how to pray and how to remember him in communion. We are instructed that Holy Communion is a foretaste of the feast to come and that in Holy Communion we are together with all the saints. We receive the body and blood of our Lord and are forgiven our sins. Our debt has been paid, once for all, by the giving of the body and blood of Jesus. The power of this sacrament passes through us, from the past and into the future. In the Apostles' Creed we say we believe in the Communion of Saints. We believe that through Holy Communion we commune with all the saints, past, present, and future. This sacrament connects us all to the one that was and is and is to come. It is part of the essence of the collective life of the Church and provides continuity. It gives history and heart to future hopes and dreams.

There are times when we need to remember that we know who and whose we are. There are times when we need to calm and reassure each other that we know where we began, we know how far we've come, and how we got here. With God's grace we resolve to continue with faith and tenacity. We look to the future with hope and to the journey ahead with confidence.

In His Service,

Teresa Peters
Parish Worker

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

CONGREGATIONAL COUNCIL AND STAFF

2011-2012

Officers

President:	Joe Chamley
Vice-President	Nancy McCowen
Secretary	Linnea DiBerardino

Committee Chairs

Education:	Susan Hinrichs
Evangelism:	Linda Baker-Skaggs
Fellowship:	John Hart
Property:	Jim Hack
Service:	Debby Rehn
Stewardship:	Gary O'Brien
Worship & Music	Sherrill Houchens
Youth:	Bob Olson

Staff

Pastor	Paul D. Balaban
Youth & Family Minister	Jason Fisher
Parish Worker	Teresa Peters
Treasurer	Dana VanDeveer
Office Manager	Chris Collins

GOOD SHEPHERD LUTHERAN CHURCH
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TREASURER'S REPORT - 2010-2011

		July 31, 2011	July 31, 2010
General Fund	(1)	\$ (593.76)	\$ 900.66
Memorial Fund	(2)	5,764.61	5,478.51
Reserve Fund	(3)	96.22	3,499.40
Exercise Fund	(4)	1,793.45	5,090.89
Special Reserve Fund	(5)	29,180.79	28,329.62
Property Impr Fund	(6)	44,068.36	15,289.23

- (1) See Revenue Summary and Proposed General Budget for activity.
- (2) See Restricted Profit and Loss for contributions and distributions.
Funds temporarily transferred in to General Fund as needed to cover deficit balance.
- (3) Account funded \$416.66 on a monthly basis.
- (4) Funds managed by GSLC Exercise Group.
- (5) Entire balance is Carol Manley Endowment Fund for Youth. See separate report for Fund activity.
- (6) See Property Improvements Fund: Revenue and Expenditures 2010-2011 for activity.

BENEVOLENCE DISTRIBUTION

Cen/Southern IL Synod	26,193.68
Alternative Benevolence	13,818.19
Food Deliveries	2,873.80
Lutheran Social Services of Illinois	8,963.00
Other Local Aid	6,377.26
World Hunger/Disaster Response	13,401.00
TOTAL	<u>\$71,626.93</u>

Respectfully submitted

Dana VanDeveer
Dana VanDeveer

Treasurer

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

TREASURER'S REPORT – REPORT FROM THE FINANCIAL SECRETARY

**Property Improvements Fund
Revenue and Expenditures 2010 – 2011**

Beginning Fund Balance	\$ 15,289.23
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Total Revenue

Contributions	37,535.75
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Interest	224.75
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Expenditures

North end ramp and engineering fees	5,017.00
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New office carpet	1,100.00
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Communication cabling	1,259.37
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Security system	1,090.00
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Stump removal	515.00
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Total Expenditures	<u>8,981.37</u>
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Ending Fund Balance	\$ 44,068.36
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GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

REVENUE SUMMARY

OPERATING FUND:

WEEKLY OFFERING	<u>FY09 Actual</u>	<u>FY10 Actual</u>	<u>FY11 Actual</u>
General Envelope	\$ 346,321	\$ 361,635	\$ 356,095
Loose Offering	7,267	7,997	9,327
Sunday School/VBS	285	638	332
Total Weekly Offering	\$ 353,873	\$ 370,270	\$ 365,754
SPECIAL OFFERINGS			
Lenten Services	\$ 4,590	\$ 4,103	\$ 2,443
Christmas	2,724	3,612	2,262
World Hunger	618	1,264	5,701
Thanksgiving	521	685	603
Lutheran World Relief and Disaster Response	1,245	6,327	7,700
Lutheran Social Services of Illinois	-	8,307	8,963
Other	1,235	2,026	1,864
Total Special Offerings	\$ 10,933	\$ 26,324	\$ 29,536
INCOME BY COMMITTEE			
Service-Outreach	\$ 3,597	\$ 1,507	\$ 811
Youth	273	3,391	50
Worship-flowers	3,029	2,845	2,707
Service-Food Pantry	1,912	1,365	1,965
Education	887	189	100
Stewardship	1,170	1,720	1,462
Other	1,976	2,130	888
Total Income by Committee	\$ 12,844	\$ 13,147	\$ 7,983
OTHER INCOME			
Miscellaneous Income	\$ 1,664	\$ 1,301	\$ 1,056
<i>The Lutheran</i>	279	125	-
Interest Income	912	738	264
Total Other Income	\$ 2,855	\$ 2,164	\$ 1,320
TOTAL OPERATING REVENUE	\$ 380,505	\$ 411,905	\$ 404,593

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

RESTRICTED PROFIT & LOSS

August 1, 2010 – July 31, 2011

Income

Other Receipts		
Education	99.55	
Fellowship -	577.34	
Service-Outreach	811.25	
Service-Food Pantry	1,985.00	
Stewardship	1,462.00	
Worship - Flowers	2,336.00	
Worship - Poinsettias	371.00	
Youth	50.00	
Initial Offering	291.00	
Total Other Receipts	7,983.14	
Restricted Income		
EFT Building/Debt Ret.	12,516.75	
Property Improvement Envelope	25,019.00	
Manley Endowment	2,359.00	
Memorial Envelope	2,096.00	
Total Restricted Income	41,990.75	
Special Offering		
Thrivent Funds	775.00	
Local	369.00	
Christmas	2,262.00	
ELCA Intern. Disaster Response	7,700.00	
Habitat for Humanity	200.00	
Lenten Services	2,320.26	
LSSI	8,983.00	
Maundy Thursday Service	123.00	
Safe House	400.00	
Thanksgiving	603.00	
Times Center	100.00	
World Hunger	5,701.00	
Total Special Offering	29,536.26	
Total Income	79,510.15	
Expense		
01. Benevolence		
Special Offerings	28,736.26	
Total 01. Benevolence	28,736.26	
05. Property Committee		
Approved Capital Equipment	8,981.37	
Total 05. Property Committee	8,981.37	
09. Other		
CM Endowment Reimbursement	2,950.00	
Memorial Fund Reimbursement	1,815.25	
Restricted Reimbursement	3,300.00	[1]
Total 09. Other	8,065.25	

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Restricted Profit & Loss – page 2

Reimbursement	
Education	99.55
Fellowship	577.34
Service	2,796.25
Stewardship	1,462.00
Worship	2,707.00
Youth	50.00
Total Reimbursement	<u>7,692.14</u>
Total Expense	<u>53,475.02</u>

[1] Expenditures paid for by Exercise Fund.

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

PROPOSED GENERAL BUDGET 2011-2012 FISCAL YEAR

	10/11	% of	10/11	% of	Proposed	% of	%
	<u>Budget</u>	<u>Total</u>	<u>Expenses</u>	<u>Total</u>	<u>Budget</u>	<u>Total</u>	<u>Change</u>
REVENUE							
	\$				\$		
Tithes and Offering	381,100				401,700		
	\$				\$		
Other income	1,500				1,500		
	\$				\$		
I. BENEVOLENCE	<u>48,000</u>	<u>12%</u>	<u>\$ 45,383</u>	<u>12%</u>	<u>48,000</u>	<u>11%</u>	0%
1 ELCA	42,000		26,194		42,000		
Alternative Benevolence	-		13,818		-		
2 Service	6,000		5,371		6,000		
	\$				\$		
II. PASTORAL MINISTRY	<u>100,558</u>	<u>25%</u>	<u>\$ 101,904</u>	<u>27%</u>	<u>109,709</u>	<u>26%</u>	9%
3 Salary	50,697		47,097		49,718		
4 Housing	21,500		22,750		24,000		
5 FICA Offset	5,523		5,343		5,639		
6 Car Mileage	1,800		1,950		2,500		
7 Pension / Insurance	19,538		23,371		25,602		
8 Continuing Education	500		261		1,000		
9 Book Allowance	250		542		500		
10 Pulpit Supply	750		590		750		
	\$				\$		
III. STAFF	<u>117,746</u>	<u>30%</u>	<u>\$ 106,931</u>	<u>29%</u>	<u>123,429</u>	<u>29%</u>	5%
11 Parish Worker	15,718		15,625		16,190		
12 Secretaries	36,273		32,473		32,295		
13 Secretary Benefits	1,500		-		4,000		
14 Treasurer	-		-		-		
15 Financial Secretary	-		-		-		
16 Youth Minister	36,147		35,826		41,705		
17 Youth Minister Benefits	11,159		11,576		11,809		
18 Custodial Services	15,949		10,272		16,430		
19 Continuing Education	1,000		1,159		1,000		
	\$				\$		
IV. WORSHIP COMMITTEE	<u>29,466</u>	<u>7%</u>	<u>\$ 28,433</u>	<u>8%</u>	<u>31,685</u>	<u>7%</u>	8%
20 Organist	12,410		11,442		12,746		
21 Sr. Choir Director	7,803		7,530		8,074		
22 Youth Music Director	1,713		1,591		1,765		
23 Parish Musician Benefits	-		-		-		
24 Accompanist/Soloist Sub	2,790		3,680		4,350		
25 Supplies	4,500		4,052		4,500		
26 Music	250		138		250		

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

PROPOSED GENERAL BUDGET 2011-2012 FISCAL YEAR, PAGE 2

		10/11	% of	10/11	% of	Proposed	% of	%
		<u>Budget</u>	<u>Total</u>	<u>Expenses</u>	<u>Total</u>	<u>Budget</u>	<u>Total</u>	<u>Change</u>
		\$		\$		\$		
V.	PROPERTY COMMITTEE	<u>45,950</u>	<u>12%</u>	<u>37,332</u>	<u>10%</u>	<u>47,100</u>	<u>11%</u>	3%
	28 Maintenance Supplies	12,500		13,133		14,000		
	29 Gas/Electric	22,000		14,085		22,000		
	30 Insurance	6,500		6,228		6,500		
	31 Telephone	2,600		2,171		2,600		
	32 Water	1,350		1,715		1,500		
	33 Small Tools	1,000		0		500		
		\$		\$		\$		
VI.	OFFICE	<u>14,500</u>	<u>4%</u>	<u>15,275</u>	<u>4%</u>	<u>12,500</u>	<u>3%</u>	-14%
	34 Supplies	7,500		6,525		6,500		
	35 Postage	5,500		3,599		4,000		
	36 Computer Components	500		-		500		
	37 Technology Services	1,000		5,151		1,500		
		\$		\$		\$		
XII.	EDUCATION COMMITTEE	<u>6,100</u>	<u>2%</u>	<u>6,656</u>	<u>2%</u>	<u>6,100</u>	<u>1%</u>	0%
	38 Parish Education	6,000		6,656		6,000		
	39 Lay / VBS Leader	100		-		100		
		\$		\$		\$		
VIII.	MAJOR COMMITTEES	<u>21,000</u>	<u>5%</u>	<u>16,212</u>	<u>4%</u>	<u>19,000</u>	<u>4%</u>	-10%
	40 Stewardship (4)	2,500		2,017		2,500		
	41 Evangelism-advertisement	5,000		3,727		3,500		
	42 Evangelism-events	3,000		1,683		3,000		
	43 Youth	5,000		4,473		5,000		
	44 National Convention	1,500		1,500		1,500		
	45 Fellowship (5)	2,500		2,506		2,500		
	46 Wellness Committee	1,500		306		1,000		
		\$		\$		\$		
IX.	OTHER	<u>14,700</u>	<u>4%</u>	<u>15,624</u>	<u>4%</u>	<u>25,000</u>	<u>6%</u>	70%
	47 Accounting Services	10,500		10,500		10,800		
	48 The Lutheran	1,000		324		1,000		
	49 Convention	2,200		1,236		2,200		
	50 Miscellaneous/Call Process	1,000		3,564		11,000		
		\$		\$		\$		
	TOTALS	398,020	100%	373,750	100%	422,523	100%	6.2%

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

AUDIT COMMITTEE REPORT

On July 12, 2011, Dave Carlson, Eldon Gleichman and Jeretta Hecht met at the church and examined the records of the Treasurer and Financial Secretary. Our responsibility is to express an opinion of the financial statements of Good Shepherd Lutheran Church based on our audit under a reasonable examination on a test basis to reveal any errors or discrepancies.

In accordance with accepted accounting principles, we find these document to be correct and in order as of July 12, 2011. The test procedures are outlined in Paragraph CR2.02 on page 27 of the Continuing Resolutions of the Constitution of Good Shepherd Lutheran Church. The month of November, 2010 was selected to audit both receipts and expenditures.

The records of the following funds were made available for review: General Fund, Property Improvement Fund, Memorial Fund, Reserve Fund, and Carol Manley Endowment Fund for Youth, Exercise Fund, as well as the accounts maintained by the Youth.

For fiscal year 2011-2012 the committee as approved by Council will be Eldon Gleichman, Chair, Dave Carlson, and Jennifer Byers-York.

Respectfully submitted,

Eldon Gleichman, Chair
Dave Carlson
Jeretta Hecht

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Sunday School Launch



Pet Blessing



Carlinville Youth Trip



Steele Concert



GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

Nativity Walk



Newlywed Game Show



Family Ski Retreat



Pastor Donna's Farewell Reception



GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Rend Lake Trip



Easter Breakfast



Church Picnic



Confirmation Camp



GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Vacation Bible School



Affirmation of Baptism



Cross-check Street Hockey



Leadership Lab



GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

2010-2011 SUNDAY SCHOOL STAFF

Preschool

Colleen Braun
Sara Hook
Jenelle Keene
Dana VanDeveer

Kindergarten and 1st Grade

Shelly Cekander,
Amy Chamley
Susan Hinrichs
Ron Meyer
Deb Swanson

2nd and 3rd Grades

Nicole Paul
Steven Reiners

4th and 5th Grade

Karla Harmon
Ruth Meyer
Regina Ray

High School

Jason Fisher

Adult Forum:

Pastor Donna Hacker Smith
Interim Pastor Paul D. Balaban

Co-Superintendents:

Ron Meyer
Tim Shedelbower

Music

Kara Greer
Linda Pein

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

2011 VACATION BIBLE SCHOOL

Director: Ruth Meyer

Pre-K & Kindergarden

Teacher: Ashley Massey

Helpers: Chelsea Hart, Tyra Greer, Luke Meyer, Luke Smith, Harrison York, and Joe Davis

1st & 2nd Grade

Teachers: Hayley Beals & Morgan York

3rd & 4th Grade

Teachers: Maura Dickson & Meret Kammerling

Helpers: Steven Reiners & Maya Browning

5th & 6th Grade

Teacher: Roxy Todd

Crafts: Coordinator: Kara Harrison

Helpers: Donna Wagner, Ryan Ray, Kacey Harrison, & Meta Hartz

Games: Kevin Bunte &
Jenna Smith

Music: Kara Greer

Snacks: Coordinator: Jenelle Keene

Helpers: Ellie Davis, Samantha Fisher, & Linda Pein

Skit: Jason Fisher, Ashley Massey, Zach Meyer

VBS Scenery:

Mary & Tori Corkery, Margaret Ross

Hospitality:

Amy Chamley, Patty Hart, Dorothy Oakley, & Dana VanDeveer

Photography: Zach Meyer & Steven Reiners

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

VICE PRESIDENT'S REPORT

One of the responsibilities of the Vice President is to officiate at Council meetings in the Council President's absence. During the 2010-2011 church year, I felt honored to serve in this capacity several times. Another responsibility is to attend monthly Executive Council meetings where lots of brainstorming ideas and discussions were shared.

This year I served as chairman of the Nominating Committee. My committee members were Leanne Cunningham, Scott Lindberg, Dave Smith, and myself. I truly appreciated all their enthusiasm and efficiency on finding very qualified and energetic members: Linda Baker-Skaggs, Joe Chamley, John Hart, and Debbie Rehn.

Another one of my responsibilities is to form a Long-Range Planning Committee for Good Shepherd. Greg Fisher graciously offered to be on this committee. We met several times and brainstormed ideas. I very much appreciated his input. Then after I did some research, the Executive Committee and our Interim Pastor Paul Balaban decided we needed to delay working on this committee until our new Pastor is selected. One of the Pastor's responsibilities is to lead and guide us in this process.

I have felt so blessed to be able to serve as Vice-President of Good Shepherd. I have such great respect and gratitude for all members who work so hard to make our church feel like "home" where everyone truly cares for each other. Only through God's spirit can this happen. Thanks be to God!

Respectfully submitted,

Jeanne McMurray

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

CHRISTIAN EDUCATION COMMITTEE REPORT

Committee members: Jason Fisher, Jenelle Thompson-Keene, Karla Harmon, Nicole Paul, Regina Ray, Ron Meyer, Shelly Cekander, Steven Reiners, Tim Shedelbower, and Rebecka Dickson.

The goal of the Christian Education Committee is to support the spiritual growth of the congregation through education. There are five main components of Christian education at Good Shepherd: Sunday School, Confirmation, High School, Adult Forum, and Vacation Bible School. Below are some highlights of the past year:

- The Sunday school year began with a blast on Rally Day. The students decorated and then helped launch model rockets with guidance from Alan Carroll and John Hart. The celebration continued with a cookout and ice cream social, hosted by the Fellowship Committee.
- The new Sunday school curriculum followed the lectionary schedule, which helped reinforce the lessons from each worship service.
- Adult Forum continued to provide a variety of topics for discussion throughout the year. Guest speakers included representatives from empty tomb, Salt & Light, and the Salvation Army's Canteen Run.
- Families covered the Mitten Tree with hats, scarves, gloves, and jackets during the annual winter clothing drive. The clothing was delivered to two local organizations: Salt & Light and empty tomb ministries.
- Our annual children's Christmas service, "The Last Noel," celebrated the joy of Christ's birth from the perspective of the animals in the stable.
- In the spring, the Sunday school families donated items to help restock the church's food pantry.
- On Confirmation Sunday, ten members of the congregation affirmed their baptisms.
- The end of the Sunday School year was celebrated with a series of fish-related activities, inspired by John 21:1-14 (Jesus and the Miraculous Catch of Fish).
- Forty-five children were turned "Inside Out and Upside Down on Main Street" during Vacation Bible School, which was directed by Ruth Meyer. The week was kicked-off with our annual church picnic. Each day, the children learned how the Parables apply to their lives. At the end of the week, the students shared the lessons they learned with the congregation during the worship service.

The Education Committee is grateful to Kara Greer and Linda Pein for continuing to share the gift of music with the Sunday School students. Also, we appreciate the time Tori and Mary Corkery spent to create the gorgeous decorative backgrounds for the Children's Christmas Service and Vacation Bible School. Finally, thank you to the committee members, parents, teachers, guest speakers, Vacation Bible School volunteers, and the Good Shepherd staff for supporting this ministry.

Many Blessings,

Regina McArdle Ray
Christian Education Committee

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

EVANGELISM COMMITTEE REPORT

Committee Members

Rhiannon Clifton, Teresa Peters, Steven Reiners, Pastor Donna Hacker-Smith, Heather Snapp, Ron & Carol Stevenson, Cory VanDeveer

Marketing

Advertisements were placed in the *News-Gazette* Answer Book, for Christmas, and for Easter in addition to special advertisements for church events. The church also has a presence in the area church directory and the yellow pages.

Linnea DiBerardino and Teresa Peters worked with member Scott Lindberg to develop a new church website. The website structure and design have both been approved by Council. Linnea is currently writing new text for the site while Scott is building and designing the new site. The goal of the new site is make information about the church and current happenings more accessible to both members and potential members.

Events

The Evangelism committee hosted the Boot Sale in conjunction with the Apple Festival and Fair Trade Fair in October of 2010. The collaborative event drew many new people to the church. All donations from the Boot Sale were passed on the Crisis Nursery in Champaign.

In December of 2010, the committee worked with a sub-committee of congregation members to publicize, organize, and host the Nativity Walk. The event is a great celebration of the season and brought together members of our church and people throughout the Champaign-Urbana community.

Along with WELCA, we hosted a Lenten supper during the Lenten season.

In July of 2011, the committee organized a Movie Night (2nd year) showing *Cars* on a jumbo inflatable screen. Popcorn and cotton candy were available for free and the Youth Committee provided drinks and baked goods. This family-friendly event brings both congregation and community members to the church for a night of fun.

A big thank you is given to all the committee, congregation, and community members who volunteered their time and/or attended one or more the events this past year. I have truly enjoyed my first year serving on Council and as the chair of the Evangelism Committee.

Respectfully submitted,

Linnea DiBerardino
Evangelism Committee Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

FELLOWSHIP COMMITTEE REPORT

The Fellowship Committee had quite an active year as we were involved in five major events. Our talented committee included: Gail Block, Donna Clark, Laurie Johnson, Jeanne McMurray, Kate Nesse, Donna Wagner, and Janet Wick.

September - ICE CREAM SOCIAL

This annual event was well-attended. We held this annual event on the church's north lawn with tables set up in the Fellowship Hall also if needed. This location worked well because it is so close to the kitchen, which is where we had the food set up. By this time of the season, we figured people had their fill of burgers, hot dogs and brats, so we ordered chicken and also purchased a large hash brown casserole. The congregation brought side dishes and desserts to pass. We planned food for about 80 and we were pretty accurate in our estimate. For the kids, we had a dunk tank from Rental City and a bounce house from Action Inflatables (which they manned). Cory Vandever volunteered his truck for the delivery and return of the dunk tank.

January 30 - PASTOR DONNA FAREWELL RECEPTION

We set-up the Fellowship Hall for Pastor Donna's farewell reception. The committee worked hard to present the room in a very nice fashion for the event with decorations, tablecloths, and special round tables. Donna Clark and Jeanne McMurray had many creative suggestions on how to present the food and the room. We served and prepared the drinks and fruit and served the cake. Carol Manley, who is not on the committee, volunteered to make 50 fruit kabobs as well. We also, with several volunteers, provided the set-up and tear down of the reception.

March 13 - REVEREND JACKIE LINDEN-SHADE

We provided a light lunch of sandwiches, chips, and fruit in the Fellowship Hall for 30 people after the 10:30 a.m. service and prior to church members hearing Reverend Jackie Linden-Shade lead a three hour study session on the beginnings of the search process for a new pastor.

March 30 - LENTEN DINNER

We teamed with the Youth Committee to provide one of the Lenten dinners. We provided a taco bar for an estimated 75-100 people. We supplied the meat, shells, and chips, and the Youth Committee provided the toppings. It seemed to be a popular theme. Both committees helped with the set-up, serving, and tear down. It was decided the monetary donations from this dinner would go toward Jason Fisher's youth activities fund.

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Fellowship Committee – page 2

June 12 - CHURCH PICNIC

We held the annual church picnic on the north side of the Church. Traditionally the picnic was held at the conclusion of Vacation Bible School, but the Fellowship Hall and the kitchen were being used for another event then, so we moved it to the Sunday before as a 'kick-off' to VBS. Tables and chairs were set up on the lawn. Donna Wagner provided games for the kids. We also ordered a dunk tank from Rental City. Because we were responsible for pick-up and return, Cory VanDeveer graciously volunteered his truck to help out. The dunk tank proved popular with the kids. We also want to recognize some volunteers not on the Fellowship Committee: Jason Fisher (dunk tank/games), Scott Lindberg (set-up and tear down of tables/chairs), Tom Holm, Dick McMurray, and Sean McKendall (grill masters).

OTHER

Based on the recommendations of several people, it was decided we would no longer provide regular donuts after the church services. Donut holes were thought to be easier to servers to prepare (rather than cutting donuts in half). At the same time the Fellowship Committee voted to agree to try the donut holes, Dunkin Donuts informed us they would no longer deliver donuts to church. So we decided to go with County Market who also supplies the flowers, so it became 'one-stop shopping.'

We began discussions on how we can assist the Green Committee with their efforts during our events. We will concentrate on this more in the coming year.

Respectfully submitted,

Gary O'Brien, Chair

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

PROPERTY COMMITTEE REPORT

The Property Committee consists of Darrell Boege, Dave Jackson, Steve Johnson, Tom Holm, Greg Fisher, and Robby Cekander. At this time I would like to thank them for all their work and support and thank the support of Good Shepherd Lutheran Church.

This year we did not have any big projects like we had last year in the canopy project. We did a number of small projects and have plans for many more. We put in the new security system at the west door and have awarded the contract to replace the steps at the east entrance to Fellowship Hall with a concrete ramp. We are also planning to replace the carpet in the office areas.

We are in the process of looking at a number of new improvements as possibilities:

1. Some kind of hanging lights in the sanctuary
2. Possibly replacing the windows in the Fellowship Hall
3. Build a new canopy over the west door entry as was on original plan
4. Build garage in back of parking lot to replace two little sheds
5. Look at possibilities to install two projection screens and projection system in sanctuary.

We are open for any suggestions that members may have on the above items or other items.

As you can tell by looking at the treasurer's report we have added to the building fund almost the amount we spent last year on the canopy project. With folks stepping up and giving that amount to the building improvement fund tells the committee that this congregation wants us to continue on improving our facilities.

Our spring cleanup day did not work out this year because of inclement weather, so we are looking to do a number of painting jobs this fall and will be asking for your help.

It is very difficult to thank all the folks that help throughout the year with all the projects that we do, but a special thanks is given to Nancy and Tom Holm for their endless work on our grounds.

Thanking you,

Jim Hack, Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

SERVICE COMMITTEE REPORT

The service committee had another busy year. The list below gives the highlights of our activities. The members of the Service Committee who made this possible are: Sara Boege, Donna Clark, Nat Ensrud, Tracy Gunderson, Jenelle Keene, Heather Murphy, Betsy Parks, Heather Snapp, Anna Stefan, and Walt Tousey. Plus many members of the congregation joined to help as needed ranging from people taking leadership roles in projects to the many people of the congregation who donated time, food, and money. Our congregation is very generous with their material gifts, and a number of our projects involved organizing these gifts.

The Christmas Giving Tree resulted in gifts for 60 foster children for LSSI and 20 gifts for men participating in the Safe House and their families. Anna Stefan organized shopping for presents for seniors at the Helios nursing home.

The congregation donated 74 backpacks and many pounds of school supplies to empty tomb to distribute to children returning to school last fall.

The congregation donated \$82 and numerous chick pictures over the Easter Sundays for the Buck-a-Chick event. The money was sent to ELCA Good Gifts where it will be used to purchase chicks for families to raise for food and extra income.

Service Committee designated special offerings this year to ELCA World Hunger and Daily Bread Soup Kitchen (Thanksgiving); LSSI, St. Andrew's Campus Ministry, empty tomb, and the Backpack Program run by Eastern Illinois Foodbank (Christmas); and Crisis Nursery, Men's Safe House, and ELCA Disaster Relief (Lent).

A number of our projects involved food. Food Pantry is the cornerstone project of the Service Committee. It continues to be ably organized by Donna Clark. We've been able to provide food for families in need with once a week deliveries. This is made possible by the many volunteer delivery people in the congregation.

As always Good Shepherd had a sizeable walking contingent for the CROP Walk. The CROP Walk raises money for and awareness of world hunger. Jon Gunderson served as our team captain. Nicole Kyle coordinated media attention for the event. The walk started and ended St. Matthews Lutheran in Urbana on a lovely spring day.

The Service Committee prepared beef vegetables soup and chili for Times Center. We made about 15 gallons at each meeting. 15 gallons is enough for one lunch period at the Times Center.

Good Shepherd provided lunch for Habitat for Humanity build crews both this summer and last summer.

One new project this year was remodeling the LSSI Visitation Room. The LSSI office in Champaign has a pair of rooms used by biological parents to have supervised visits with their children and learn how to become good parents. These rooms had become well-worn and not as welcoming and functional as they should be. The service committee is in the process of organizing remodeling one of these rooms. Heather Murphy and Heather Snapp took the lead in shopping for comfortable and functional seating. Jim Hack is organizing painting the room and has built storage for the room. We hope to have the room complete by the end of the summer.

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Service Committee – page 2

The second annual Fair Trade Fair was organized by Sara Boege and Betsy Parks. The Fair was again held in conjunction with the Apple Festival. We ordered materials from artisans in the third world via Lutheran World Relief. The artists are guaranteed to be paid a fair wage for their work, and Lutheran World Relief received 7% the proceeds for their mission. We sold all but five items that we had ordered for the fair.

I give many thanks to the great members of the Service Committee. Together we were able to accomplish much good in God's name. We have a number of new projects in the planning stage, so next year should be equally exciting.

Respectfully submitted,

Susan Hinrichs, Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

STEWARDSHIP COMMITTEE REPORT

Stewardship Committee and congregational membership involvement in varying capacities gathered from 2010 Time and Talent and activities as a part of the GSLC Stewardship Mission include... Margaret Bareis, Andrea Bergstrom, Gail Block, Jennifer Byers York, David Carlson, Shelly Cekander, John Clark, Mary Ann and Robert Espeseth, Greg Fisher, Barb and Jim Hack, Beverly Harrelson, Jeretta Hecht, Linda and Steve Holcomb, Myrna and Steve Johnson, Joy Kammerling, Carol and Jim Manley, Karen Massey, Nancy McCowen, Barry and Carolyn Mink, Robert Murphy, Janice Nuss, Robert Olsen, Linda Pein, Marcia Peterson, Tina Stanley, Ashton Waller, and Anna West.

A novel approach to the 2010 – 2011 Time and Talent Fair was initiated by numerous folks mentioned above staffing various stations or booths throughout the church. Each station located from the narthex to the Fellowship Hall found refreshments, information, fellowship, and networking where commitments of time and individual talents from Good Shepherd members were gathered reflecting the diversity of the congregation. Each participant in the fair received a stamp from the committees represented and, with a fully stamped card, received a token of appreciation with the Good Shepherd logo. Many others signed up for tasks required to do God's work within the congregation.

The Harvest of Thanks provided food for scores of families who indicated a need through local Social Service agencies in Champaign County. Hams, potatoes, gravy, sweet potatoes, cranberry sauce, fruit, canned vegetables, pie crusts, pie filling, nuts ...all the fixing's for a tremendous holiday meal were gathered from the congregation as a part of the Stewardship Committee's mission. A special offering covering the cost of the hams, dinner rolls, and other items more than covered the number of families Good Shepherd committed to provide. As has been the custom in the past the amount of food gathered fulfilled the commitment to those in need for the holiday and refilled the shelves of our food pantry.

Stewardship collaborated with other committees in the preparation and serving of a Lenten meal again this year. Numerous homemade soups and other items graced the table prior to the Wednesday evening service. A number of recipes sparked (what could be) an annual "Bobby Flay" style Food Throw Down for best recipe!

This year's theme for the Stewardship drive was "Gifts to Share". On numerous Sundays this spring a media presentation was provided by John Hart on the programs and activities to which Good Shepherd Lutheran Church contributes internationally, nationally, regionally, and locally. With each presentation correspondence to all members was mailed with information about these programs and the congregation's role in the efforts. As always, the drive sought commitments to insure resources or funds to heat and cool throughout the year, maintain the church building and grounds and support the various programs from the nursery to the adult forum. Perhaps even more important was the list of names generated donating time to count weekly offerings, sing with the choir, chaperone or drive at a youth event, mow the lawn, read during a worship service, or participate in some way to the local, regional, or national portions of our mission.

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

Stewardship Report – page 2

Thanks to those speaking for Stewardship at services, those who compiled the mailings, offering sorters, the Time and Talent Fair organizers, and all the committee members involved in the Harvest of Thanks.

Respectfully submitted,

Greg Fisher, Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

WORSHIP AND MUSIC COMMITTEE REPORT

Committee Members: Dorothy Oakley, June Waller, Linda Pein, Pastor Donna/Pastor Paul, Tori Corkery, Joy Kammerling, and Sherrill Houchens

This is the end of my second year of my first term. With the leaving of Pastor Donna and the entering of Pastor Paul, the Worship and Music Committee has been very busy. Many changes have happened and most likely to follow when we welcome a permanent pastor. I'm happy that you, as members of our congregation, are sticking with us through these changes and I hope that you will have no problem coming to the committee with any concerns you may have.

The goal of the Worship and Music Committee is to support the worship services of Good Shepherd Lutheran Church in order to enrich the spiritual life of the congregation. The various means by which we pursued that goal this year are highlighted below:

- I hope all of have enjoyed the new purple and red paraments. They add a great deal of color to our place of worship.
- The Worship and Music Committee collaborated with the Executive Committee and Choir to provide a Lenten Supper in March. We had some great soups and many other goodies. We truly have great cooks here at GSLC.
- This summer we are offered communion every Sunday, which enables people who are vacationing out of town to experience Holy Communion on their Sunday of choice.
- We offer table communion on the first Sunday of the month at both services, and station communion on the 2nd, 3rd, and 4th Sundays at the 8am service. We offered station distribution communion on the 3rd Sunday at the 10:30am service. The wine is always distributed in individual cups.
- We had numerous blessings this year, such as pets, backpacks, baby Sunday and new drivers.
- We had usher training and had some encouraging feedback. We also had a short refresher course for altar care volunteers. We also had feedback from the communion servers and Pastor Paul and some changes were made.
- John Cox, the choir director took a position elsewhere and left his post as the choir director. A search was conducted for the best candidate. A new Choir Director, Jill Crandall has been hired.
- We purchased a new lamp for the piano, which is a great help for those playing.
- We are fortunate to have some very musically talented members. We were blessed with excellent special music. Thank-you to those fine musicians!
- We had, for the first time, a Blue Christmas Service with communion. I believe it was well received. Approximately 20 people were in attendance.

The Worship and Music Committee is deeply grateful to all members who generously give their time and talents to serve as ushers, lay readers, musicians, greeters, flower deliverers, chancel care, communion servers, and other tasks that make our worship services meaningful for all. If you have any interest in helping out with any of these tasks please do not hesitate to volunteer. Our committee would be happy to assist you with any training. Great thanks to all volunteers!

Respectfully Submitted,

Sherrill Houchens, Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

YOUTH COMMITTEE REPORT

Youth Committee

The Youth Committee includes: Kara Greer, Mary Corkery, Tori Corkery, Ruth Meyer, Greg Fisher, Jason Fisher, and Debby Rehn who all provide vital guidance and support for our youth program.

The Good Shepherd Lutheran Church youth have been involved with many events and activities during the last year. The primary focus of these events and activities typically has fallen into one of four main categories: fellowship, fundraising, service, or spiritual growth. The following is a brief summary of our youth program.

The **fellowship events** provide an opportunity to engage in interesting and fun activities. These events included the many JERICO gatherings - both all-family and age targeted, street/parking lot hockey during the summer, a back-to-school bash, Christmas caroling, the Rally Day, a lock-in at the YMCA, Trunk or Treat, the Devil's Head ski trip (with Grace Lutheran and 1st United Methodist youth), lectures at Loomis Lab, and a graduation luncheon for our high school seniors.

The youth conduct **fundraising events** to help fund their participation in other events, such as the Carlinville Conference, as well as to provide support to various service organizations. Fundraising activities during the year included the chili lunch, parent's night out (childcare), Newlywed Game, Easter Breakfast, Souper Bowl of Caring, Boot Sale/Apple Festival (pie making), Lenten Supper (with the Fellowship Committee), Crop Walk, and the Monical's pizza day.

Service activities throughout the year included participation in the Bethlehem Walk and assistance/support to The United Way, empty tomb, the Daily Bread Soup Kitchen, and the Canteen Run.

Spiritual activities provide our youth an opportunity to grow in their relationship with God, as well as develop skills and qualities necessary to become future church leaders. Such activities during the last year included Leadership Lab, leading summer Thursday night worship services, the Carlinville Retreat, the Rend Lake Conference, and Confirmation Camp.

Many thanks are due to the members of the Youth Committee; all those who have hosted youth gatherings in their homes for fun and fellowship; the many volunteers who helped set up, provide food, serve, and clean up for our fundraisers and other gatherings; members of our congregation who attended and generously supported our events; and the parents who transported their young folks to the various activities. Special thanks to our Youth and Family Ministries Director, Jason Fisher, who provides the vision, direction, enthusiasm, and energy for the youth program at Good Shepherd Lutheran Church.

Respectfully submitted,

Bob Olson, Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

ARCHIVES COMMITTEE REPORT

Committee Members: Jim Hack, Steve Johnson, Dorothy Oakley, Teresa Peters, Selma Richardson, Corinne Saldeen, and Anna West

This ad hoc committee had its formative meeting on November 17, 2009 which, early on, included Dick Ensrud, Walt Tousey, and Nancy McCowen.

We have continued to meet on a monthly basis since then after adopting, at Pastor Donna Hacker Smith's suggestion, the formal ELCA "The Work of a Congregational Archivist and/or Archives Committee" as a guideline for our project.

We subsequently added the following ELCA documents as supplementary guidelines:

- Maintaining the Parish Register
- Records Management for Congregations
- A Brief Guide for Archives of Congregations

These documents are all available on ELCA websites for the benefit of those members who may want more explanatory detail.

The Parish Register, which is an ongoing parochial record of all baptisms, confirmations, marriages, deaths, communicants, members received and members dismissed, was photographed and electronically transferred to a DVD placed in the office safe with a copy stored off-site for security and long term preservation.

During the past fiscal year ending July 31, 2011, we have managed to concentrate all available records of the congregation from many nooks and crannies of the church into one location on the south wall of the Resource Room. The records are currently in locked supply cabinets that were constructed manually and installed by our very own Jim Hack to whom we extend our thanks for his "over and above" work.

The next step will include scheduling of workshops to catalog, label, acquire appropriate storage containers for the various sizes of storage boxes required, and to arrange in proper sequence in the supply cabinets by Provenance (by group or person that created the record) or Original Order (in the order and filing scheme in which the records were created).

Finally, copy of a "Use and Access" policy, which is currently being customized, will be furnished to the office staff together with an instruction manual including responsibility assigned for controlling authorized additions to our archives.

Respectfully submitted,

Steve Johnson
Archives Committee Chair

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

CAROL MANLEY ENDOWMENT FUND FOR YOUTH COMMITTEE

The Carol Manley Endowment Fund for Youth was established to assist in the training and development of the youth of Good Shepherd.

The mission of this committee is twofold: to encourage preservation and growth of the principal balance and to utilize earnings from the fund for the youth of Good Shepherd. This fund will provide distributions to support youth ministries and education beyond the operating budget of this congregation.

Members of this committee are Bob Clark, Chairperson, terms end 12/31/11; Jeretta Hecht, Secretary, term ends 12/31/11; Betsy Parks, term ends 12/31/12; Susan Hinrichs, term ends 12/31/13; and Jonathan Makela, terms end 12/31/13 plus Dana VanDeveer, Treasurer and Pastor.

Two meetings were held this past fiscal year. In December, 2010 Susan Hinrichs and Jonathan Makela were named to the committee with the approval of the Council. Bob Clark and Jeretta Hecht were re-appointed as Chair and Secretary.

Action was taken on two requests to supplement the cost for the youth to Rend Lake gathering in February and Leadership Lab in July. Both requests were approved.

An email poll was taken to consider a request from Jason Fisher for help with scholarships to Confirmation Camp which was approved. Total expended for our youth this year is \$2,950.

The committee authorized the Treasurer to reduce the CD due September, 2011 to \$10,000 and transfer \$5,000 to checking in anticipation of expenditures in 2011-2012. The financial report is included.

The May emphasis of the Carol Manley Endowment Fund for Youth included an article in the scroll and a short talk by Bob Clark with the aid of 5 youth who have benefited from these funds. The support of members of Good Shepherd congregation continues to make this fund an important part of our youth ministry.

Respectfully submitted, Bob Clark, Chair

Pastor Paul Balaban
Dana VanDeveer, Treasurer
Jeretta Hecht, Secretary
Susan Hinrichs
Jonathan Makela
Betsy Parks

CAROL MANLEY ENDOWMENT FUND For the Fiscal Year Ending July 31, 2011

Income :		Assets:	
Contributions	\$2,359 .00	Manley Endowment Fund	
Interest Income	<u>196.16</u>	Savings Account	\$ 3,009.88
Total Income	\$2,555.16	Certificates of Deposit	<u>26,170.90</u>
Distributions	\$2,950.00**		\$29,180.78

**Amount consists of \$800 for LOMC (2010), \$1,000 for Rend Lake gathering and \$1,150 for Leadership Lab and LOMC (2011).

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

WELCA REPORT

2010-2011 WELCA Officers and Board

President	Jodi Davis
Vice President	Karen Whipple
Secretary	Samantha Fisher
Treasurer	Kellie Olsen
Meals on Wheels	Doris Snyder
Mission: Growth	Beth Followell
Nursery	Samantha Fisher
Quilting Project	Alberta Nelson
Samaritan Coord	Jenelle Keene
Baptismal Banner	Peg Davis
Book Club	Sonja McManaway
Mission:	Action Debby Rehn & Jodi Davis
Prayer Chain	Sherry Webb
Thankoffering	WELCA Board
Apple Festival	Tori Corkerv/



WELCA Purpose Statement

As a community of women, *created* in the image of God, *called* to discipleship in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves to *grow* in faith, *affirm* our gifts, *support* one another in our callings, *engage* in ministry and action, and *promote* healing in the church, the society and the world.

WELCA at Good Shepherd is thankful for a successful year of fulfilling our purpose statement. We have active members who have contributed their time and talents to support the many ongoing projects and events. WELCA has received much support from the church staff in all of our efforts. The WELCA Board held regular meetings on the first Monday of the month throughout the calendar year to plan and oversee the ongoing projects and events. As fellow members from Good Shepherd, WELCA members unite for service, fellowship, growth and community outreach.

Apple Festival continued to be WELCA's fundraiser. Members of Good Shepherd gathered to prepare 200 homemade apple pies. The pies and donated baked goods were sold at the WELCA Apple Festival event. WELCA is very thankful for the support this event receives from the entire congregation. See Treasurers Report for details of the money earned from Apple Festival. WELCA was not a recipient this year of matching funds from Thrivent. We hope to be able to receive these funds again in the future.

WELCA continued to support numerous projects outside of Good Shepherd. Supplies of calendars were donated to the Lutheran Social Services office on a regular basis. Cancelled stamps are collected and sent to help *Stamps for a Living* and *Deaf/REACH* programs. Campbell's soup labels were collected and sent to the Navaho Evangelical Lutheran Mission, Inc. The Good Shepherd quilting group continues to assemble Lutheran World Relief quilts at church on most Wednesday mornings. These women

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

WELCA Report – page 2

work with donated materials, mainly used bed sheets given by church members. The Good Shepherd quilters have made over 2000 quilts for Lutheran World Relief since they started quilting!

WELCA was involved in packing school kits and health kits for Lutheran World Relief. Good Shepherd was the site for the Central Illinois Lutheran World Relief 2010 Ingathering.

The Samaritans of Good Shepherd continue to serve our fellow members of GSLC. The Samaritans prepare and serve meals for families who have had a funeral conducted by our staff. Two women of the church are assigned each month to provide the leadership. Samaritans also sends get-well, baby, and sympathy cards to fellow church members from the entire church membership.

Bible study is the foundation of WELCA. Currently, there are three women's bible study groups, sponsored by WELCA. Ruth Circle meets in Good Shepherd choir room on the third Tuesday morning of each month. Outreach from Ruth Circle consists of adopting two names from the Christmas tree project and organizing Christmas cookie deliveries for the over 80's in our congregation. Anna Circle meets on the first Monday of the month at noon in the church library. **Anna Circle serves the" 60's Something" Meals as their regular service project. Rachel Circle continues to meet in the evening on the fourth Monday of each month.** These groups combined on June 7th for a salad supper and joint study.

WECLA hosted the annual Christmas Brunch at Lincolnshire Fields Country Club. The bi-annual WELCA Retreat was held in May at the home of Samantha Fisher. The Retreat was a huge success.

WELCA would like to let the congregation know that although we have had a very successful and fulfilling year of doing God's work, we would welcome additional active members. WELCA is blessed to have women who participate in the following areas:

- Bible study
- Prayer chain
- Nursery schedules, maintenance, and care
- Baptismal banners
- Meals on Wheels (coordination and delivery of meals to shut-ins)
- Lutheran World Relief (quilts and various kits)
- Apple Festival (pie making, donate cookies, work at event)
- Lutheran Special Education Ministries (collection of canned-good labels)
- Bethel Institution for the Disabled (collection of cancelled postage stamps)

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

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- Monthly Book Club
- New Member Reception
- Reception and gifts for confirmands and high school graduates
- Gift Bibles for 3rd graders and gifts toward Bible Camp for GSLC youth
- Thankoffering
- Event Planning (Retreat/Spring Fellowship Event/Christmas Brunch)
- WELCA Board

Respectfully Submitted,

Jodi Davis
WELCA President

WELCA BUDGET

<u>Expenses</u>	<u>2011 Budget</u> <u>8/1/10-7/31/11</u>	<u>2011 Actual</u> <u>8/1/10-7/31/11</u>	<u>2012 Budget</u> <u>8/1/11-7/31/2012</u>
Education			
Women's Retreat	<u>\$200.00</u>	\$389.31	\$200.00
TOTALS	\$200.00	\$389.31	\$200.00
Fellowship			
Salad Supper	\$60.00	\$0.00	\$60.00
Christmas Brunch	\$1,000.00	\$538.75	\$1,000.00
Spring Fellowship Event	\$1,000.00	\$0.00	\$1,000.00
New Member Reception	\$40.00	\$0.00	\$40.00
Petty Cash (covers & postage)	<u>\$100.00</u>	<u>\$0.00</u>	<u>\$100.00</u>
TOTALS	\$2,200.00	\$538.75	\$2,200.00
Miscellaneous			
Apple Festival	\$900.00	\$989.74	\$900.00
Quilting Project	<u>\$100.00</u>	<u>\$0.00</u>	<u>\$100.00</u>
TOTALS	\$1,000.00	\$989.74	\$1,000.00
Offering			
Synod Conference	\$25.00	\$0.00	\$25.00
Circle Offerings	\$0.00	\$0.00	\$50.00
Thankoffering	<u>\$700.00</u>	<u>\$1,144.30</u>	<u>\$800.00</u>
TOTALS	\$725.00	\$1,144.30	\$875.00
Service & Stewardship Within the Congregation			
Confirmation Gifts & Reception	\$50.00	\$50.00	\$50.00
Kitchen	\$50.00	\$0.00	\$50.00
Nursery	\$50.00	\$1.60	\$50.00
Samaritans	\$200.00	\$255.38	\$200.00
H.S. Seniors Graduation Gifts & Reception	\$250.00	\$184.75	\$250.00
Third Grade Bibles	\$200.00	\$0.00	\$200.00
Camp Scholarships	<u>\$150.00</u>	<u>\$200.00</u>	<u>\$200.00</u>

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

TOTALS	\$950.00	\$691.73	\$1,000.00
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Service & Stewardship Outside the Congregation

Carol Manley Fund	\$0.00	\$200.00	\$100.00
Campus Ministries	\$100.00	\$200.00	\$100.00
A Women's Fund	\$100.00	\$100.00	\$100.00
Center for Women in Transition	\$100.00	\$200.00	\$100.00
Lutheran Social Services	\$100.00	\$100.00	\$100.00
ELCA Disaster Response	\$100.00	\$300.00	\$100.00
Eastern IL Food Bank	\$0.00	\$200.00	\$100.00
The Times Center	\$0.00	\$100.00	\$100.00
Crisis Nursery	\$0.00	\$200.00	\$100.00
empty tomb	\$100.00	\$200.00	\$100.00
Unexpected Needs (GSLC Food Pantry)	<u>\$200.00</u>	<u>\$200.00</u>	<u>\$200.00</u>
TOTALS	\$800.00	\$2,000.00	\$1,200.00

ANNUAL TOTAL	\$5,875.00	\$5,753.83	\$6,475.00
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Kelli Olsen
WELCA Treasurer

GOOD SHEPHERD LUTHERAN CHURCH
CHAMPAIGN, ILLINOIS

WELLNESS COMMITTEE ANNUAL REPORT

The Wellness Committee, consisting of parish nurses who are dedicated to the physical and spiritual health and wellness of GSLC congregants, has seen much change this past year. Two parish nurses, Marcie Clark and Beth Beck, have moved from the C-U area. (We wish them well, but their loss is felt deeply!) Losing these two most active volunteer nurses has changed the face of the current parish nurse program.

We are no longer able to provide the volunteer hours to accomplish the events, programming, and services as we have done in the past. However, the parish nurse presence at GSLC will not disappear entirely! The hope is that when our new pastor arrives, we can re-evaluate the specific needs of the congregation and provide meaningful services to our church family. There will be changes with only two nurses to coordinate and administer the parish nurse program, but we're praying for guidance and patience as we put a "new face" on this well-loved and important program.

Below, please find a highlight of what the parish nurses provided for the GSLC congregants this past year:

- Blood pressure readings
- *Scroll* articles
- Nurse Notes for the weekly announcements
- Advice
- Care Bears
- Advocates
- Hospital and home visits
- Networking within the medical community
- Care Notes
- New baby bags / visits

Respectfully submitted,

Elizabeth Kakoma and Celeste Coverdill
Parish Nurses

GOOD SHEPHERD LUTHERAN CHURCH CHAMPAIGN, ILLINOIS

THE BODY OF CHRIST - The Eyes Of Christ

The eyes of Christ saw many of the spectacles of God's creation that we see every day. They saw the sky and sun, plants, animals and people. But the eyes of Christ saw more. They saw people's pain and the need for forgiveness. They saw the need for healing and the depth of people's faith. Christ's field of vision extends even now to us in this place today. What a comfort it is to know that our Savior is keeping his eye on us and is always willing to heal the pain, forgive the sin, and strengthen the faith he sees at work in us. - What is Jesus seeing at work in your life today?

Opening

(From Psalm 33)

From heaven the Lord looks down and sees all mankind.

From his dwelling place he watches all who live on earth-

he who forms the hearts of all, who considers everything they do.

No king is saved by the size of his army;

no warrior escapes by his great strength.

A horse is a vain hope for deliverance.

Despite all its great strength it cannot save.

But the eyes of the Lord are on those who fear him,

on those whose hope is in his unfailing love.

What Jesus Sees

(From Matthew 4:18, Matthew 5:1-2, and Matthew 9:2)

As Jesus was walking beside the Sea of Galilee, he saw two brothers, Simon called Peter and his brother Andrew. They were casting a net into the lake, for they were fishermen. "Come, follow me," Jesus said, "and I will make you fishers of men."

May Jesus see in us a willingness to follow him.

When Jesus saw the crowds, he went up on a mountainside and sat down and began to teach them.

May Jesus see in us a willingness to learn about his love.

Some men brought to Jesus a paralytic, lying on a mat. When Jesus saw their faith, he said to the paralytic, "Take heart, son; your sins are forgiven."

May Jesus see in us a faith that is alive.

What We See

As the Bible says, it is no longer we who live,
but Christ who lives in us. Therefore, may we,
through the eyes of Christ,

see the needs of those around us.

May we, through the eyes of Christ,

see the opportunities which God has put before us.

May we, through the eyes of Christ,

see the gifts which God has given to each and every person.

May we, through the eyes of Christ,

see what is most important to our God.

May we, through the eyes of Christ,

see what a difference God can make in the world and in our lives.

Prayer

We thank you, O Lord. For you saw us in our distress, and you came to rescue us. Help us to live in a way that is pleasing in your sight. And grant to us your vision--a vision that sees not only the outward appearances of things, but the inner beauty as well. Help us not to judge people too quickly by the way they look, but to see all people as beloved children of God.

Amen!